

PEI & INN Regulations on Sexual Orientation and Gender Identity

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#Out4MentalHealth

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WELLNESS • RECOVERY • RESILIENCE

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Who we work with



PROJECT RISE

RESEARCH &
INTERVENTIONS FOR
SEXUAL & GENDER MINORITY
EMPOWERMENT

USC School
of Social Work
LGBT Health Equity Initiative



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Demographic Data vs. Clinical Data



- Does not include data on health outcomes
 - Not stored in Health Record
 - Used to understand disparities in uptake of services or disparities in access to services
 - Anonymous and confidential
- May include demographics shared with a clinician
 - Stored in Health Record
 - Used to track cases & support case management; may be used to assess for health outcomes
 - Not anonymous, but confidential

What's the difference?



Sexual Orientation

Current Gender Identity

Sex Assigned At Birth

PEI & INN Regulation Categories



Sexual Orientation

Heterosexual or Straight

Lesbian or Gay

Bisexual

Queer

Questioning or unsure of sexual orientation

Another sexual orientation

Number of respondents who declined to answer the question

PEI & INN Regulation Categories



Current Gender Identity

Male

Female

Transgender

Genderqueer

Questioning or unsure of gender identity

Another gender identity

Number of respondents who declined to answer the question

PEI & INN Regulation Categories



Sex Assigned At Birth

Male

Female

Number of respondents who declined to answer the question

How to ask Gender Identity



How do you describe yourself?

- Male
- Female
- Transgender
- Genderqueer
- Questioning or unsure of your gender identity
- Another gender identity
 - Please Specify: _____

How to ask Sex Assigned at Birth



What sex were you assigned at birth?

- Male
- Female

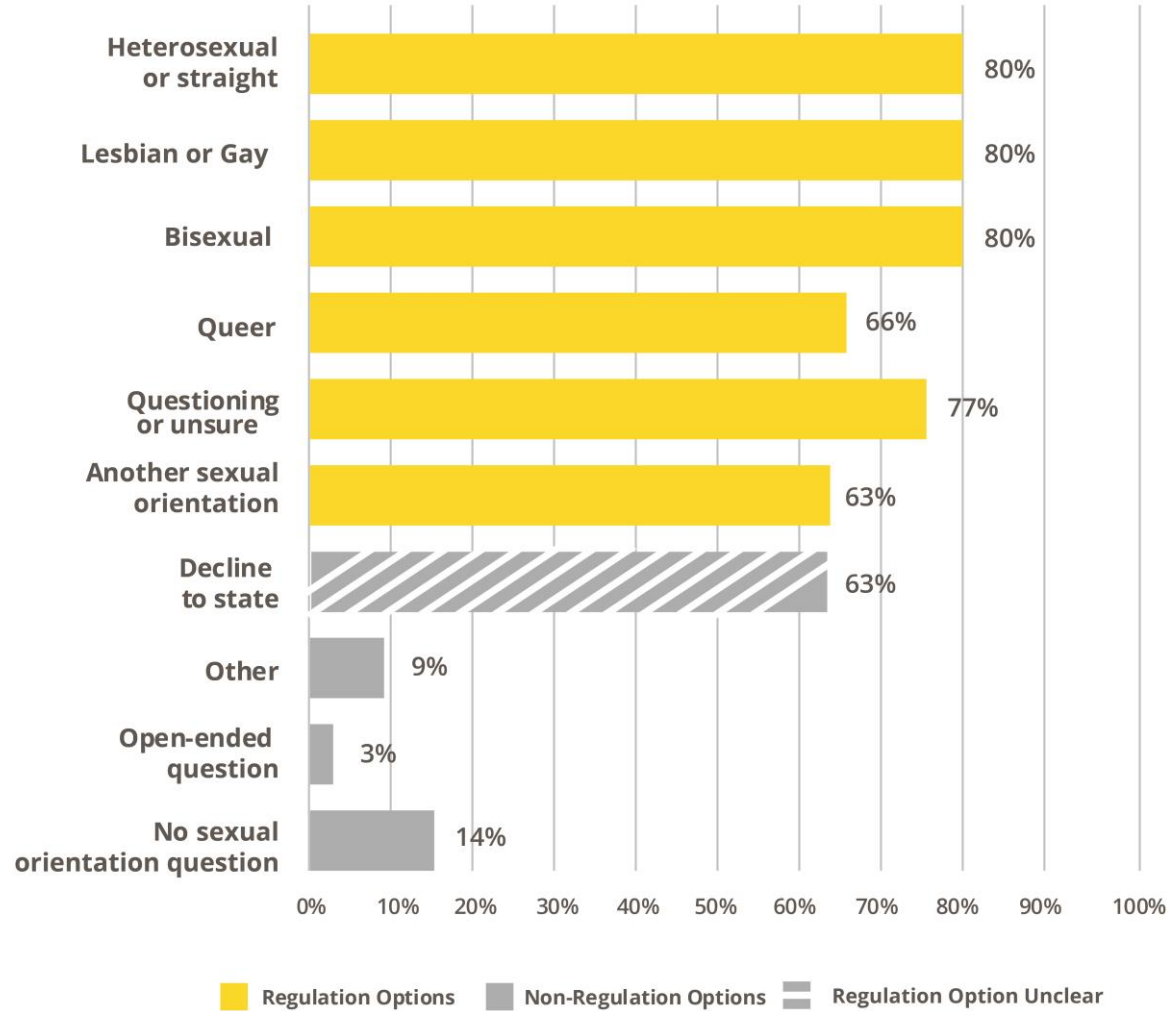
How to ask Sexual Orientation



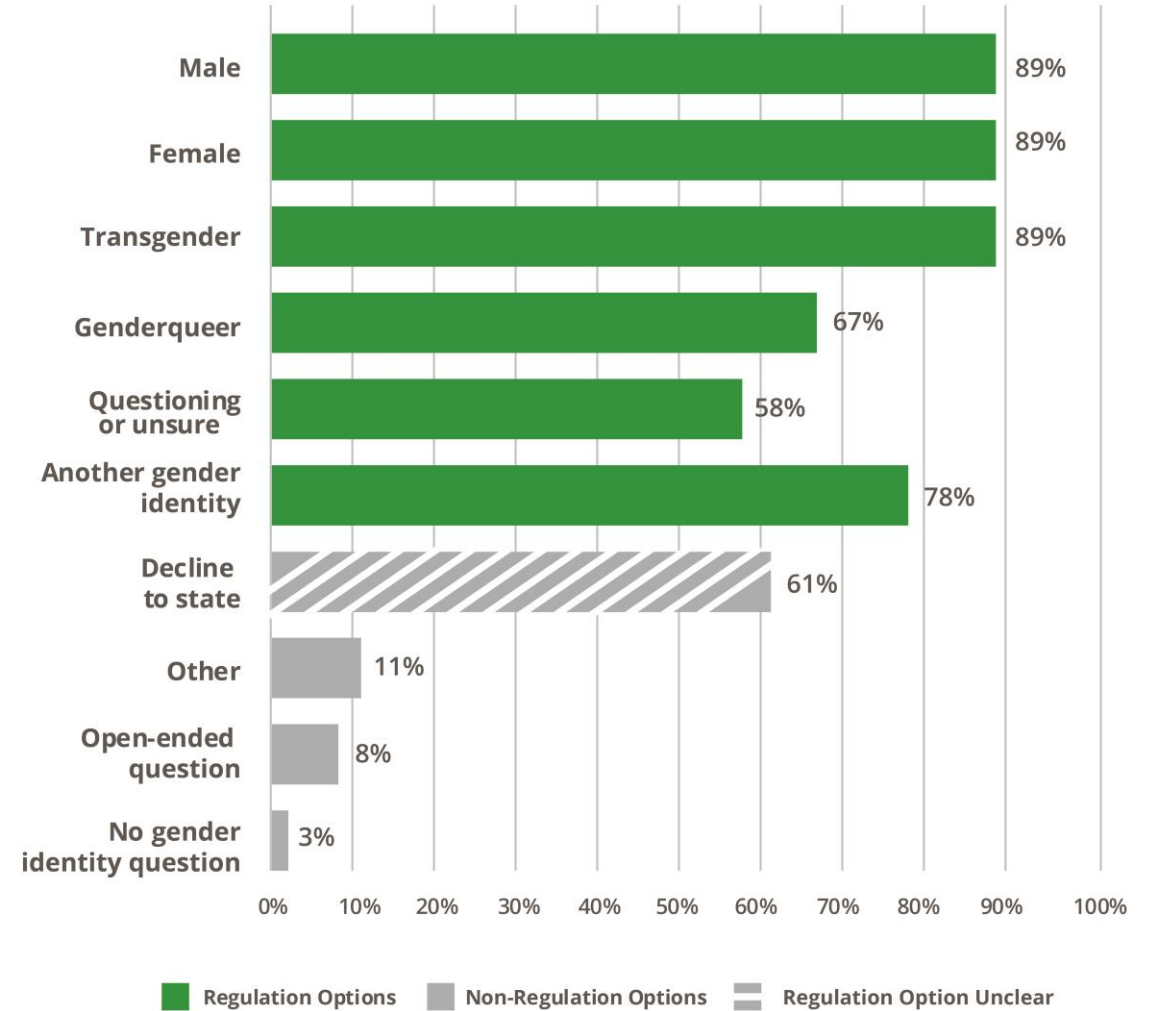
Do you consider yourself:

- Heterosexual or Straight
- Lesbian or Gay
- Bisexual
- Queer
- Questioning or Unsure of your Sexual Orientation
- Another Sexual Orientation
 - Please Specify: _____

**Proportion of Sexual Orientation Options
in County PEI and/or INN Programs, n = 35**



**Proportion of Gender Identity Options
in County PEI and/or INN Programs, n = 36**



“Questioning or Unsure”



People can question their sexual orientation OR their gender identity.

Include this option for both Sexual Orientation and for Gender Identity.

“Another”



- Do not replace “Another” with “Other”
- Add a “Please Specify:____” line!

Additional Transgender Categories



Transgender is sometimes split into multiple categories:

- "Transgender man" or "Trans man" or "Transmasculine"
- "Transgender woman" or "Trans woman" or "Transfeminine"
- Please report these respondents as Transgender

“Decline to State”



The regulations require that counties report:

“Number of respondents who declined to answer the question”

#Out4MentalHealth recommends against the “Decline to State” option. Rather, simply make a count of non-answers.

“Decline to State” is misused by some staff

Analyzing the Two Part Question



Current Gender Identity

Sex Assigned At Birth

	Male	Female	Total
Male	<i>[Male]</i>	<i>[Transgender]</i>	
Female	<i>[Transgender]</i>	<i>[Female]</i>	
Transgender			
Genderqueer			
Questioning or unsure			
Another gender identity			
Did not respond			
Total			

Asking Children under age 12



“Except for sexual orientation, current gender identity, and veteran status, a county shall collect the demographic information required under subdivision(b)(5) of this section from a minor younger than 12 years of age. Information that cannot be obtained directly from the minor may be obtained from the minor’s parent, legal guardian, or other authorized source.”

Collecting and Reporting Data



What might be keeping counties from reporting the data that they collect?



Contact us at info@out4mentalhealth.org